

# NATALIE BARNES

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I am a dedicated and experienced healthcare professional with over 20 years of experience in critical care and leadership roles in nursing. I have demonstrated commitment to patient care, team collaboration, and education. I am actively involved in political leadership, serving as a delegate at large for CD2, state central committee delegate, and various other roles within the Republican Party. My passion for community engagement, healthcare, and public service drives my ongoing efforts to make a meaningful impact locally and at the state level.

## EXPERIENCE

### 2014 - Present

Registered Nurse Care Coordinator | Emergency Room and Float  
Abbott Northwestern Hospital, Minneapolis, MN

Collaborate with care team members to manage the progression of patient care. I assess and facilitate timely discharge and care transitions for complex medical patients. Additionally, I participate in and help facilitate daily medical interdisciplinary rounds, and I communicate with team members regarding changes in care needs to ensure appropriate patient disposition.

### 01/2013-Present

Emergency Room Registered Nurse (Cross-Trained, 2007)  
Abbott Northwestern Hospital, Minneapolis, MN

Adapt quickly and efficiently to diverse medical conditions in a fast-paced environment. I assist in stabilizing critically ill patients and assessing patient conditions to provide the appropriate level of care. I coordinate with the medical team and floor staff to ensure smooth patient care transitions while maintaining an atmosphere of calm and respect. I also coordinate the "ECC Simulation Conference," which involves MDs, EMTs, Pharmacy, and Social Work Education.

### 10/2009 - 7/2017

Simulation Program Coordinator  
Allina Health, Minneapolis, MN

As a simulation consultant for Allina Health education and management, I train adjunct simulation staff across all levels of simulation. I also provide educational materials for adult learners and incorporate practical knowledge into complex learning simulations. I can adjust training methods to meet the developing vision for simulation in the workplace and utilize in situ simulation training to enhance skills in real-world environments.

**09/2004 - 01/2013**

Intensive Care Registered Nurse

Abbott Northwestern Hospital, Minneapolis, MN

I use critical thinking and technical skills to care for critically ill patients and collaborate with the medical team and families to provide adequate care. I perform as a team player in life-threatening situations and have assisted in developing ACLS and BLS recertification programs. I also precept new hires with diverse backgrounds in critical care settings. I was an active member of the Float Pool Council and co-chaired the group from 2007 to 2010. I am cross trained in multiple departments, including the Emergency Department, Heart Coordinator, Telemetry, Cardiac Monitoring Center, IV Team, Medical Surgical, and Rapid Response Team.

**09/2008 - 10/2009**

Hennepin Technical College, Eden Prairie, MN

Adjunct Faculty, Simulation Coordinator, Instructor

I developed and coordinated simulation scenarios for new critical care orientees at Allina facilities, adapting my teaching approach to match the needs of diverse regional and metro facilities. I incorporated AACN standards of nursing care into the ECCO program, ensuring a comprehensive training experience for all participants

**04/2005 - Present**

Ready Medical Staffing, Minneapolis, MN

Research Nurse, Study Coordinator, Sub-Investigator, Preceptor, Co Owner

Develop and update standing operating procedures for Phase I-IV research, ensuring compliance with FDA, HIPAA, OSHA, and ISO guidelines. Coordinate, train, and manage contract team members according to GCP guidelines and assist in financial and budget development for contract labor. Organize and communicate with sponsors regarding trial protocols and work to develop quality control systems that improve accuracy and customer satisfaction.

**08/1998 - 04/2005**

Favorite Nurses, Saint Paul, MN

Registered Nurse

Developed new systems for proper documentation in Phase I-IV research in compliance with FDA regulations. Throughout my career, I participated in more than 100 Phase I research studies and cared for patients in various acute care settings. I adapted to different healthcare environments through travel-nursing, gaining experience in multiple facilities.

**10/1995 - 12/1997**

Mayo Clinic, Saint Mary's Hospital, Rochester, MN

Registered Nurse

I was honored with the Karus Award for excellence in the workplace and tasked with delegating and managing staff members as a charge nurse. I chaired the practice committee for a 40-bed medical-surgical unit and assisted in nursing research focused on professional development, furthering best practices within the institution.

## EDUCATION

### 1993-1995

University of Minnesota, Minneapolis, MN  
B.S.N., Bachelor of Science in Nursing

### 1989-1993

University of Minnesota, Minneapolis, MN  
B.A., Major in Biology, Minor in Chemistry

## ACCREDITATIONS & CERTIFICATIONS

- Minnesota Registered Nursing License R132710-6 (Exp. 05/31/25)
- Basic Life Support Instructor Certification (Exp. 9/2025)
- Advanced Cardiac Life Support Instructor Certification (Exp. 9/2025)
- Pediatric Advanced Life Support Instructor (Exp. 9/2026)
- TNCC Certified (Exp. 02/2029)
- Nurse Case Management Certified (Exp 2/2029)

## POLITICAL EXPERIENCE

- Delegate At Large (DAL), CD2 (2023-2025)
- Member, Voices Advancing Freedom (2022 - present)
- RNC Delegate from Minnesota (2024)
- State Central Committee Delegate, Minnesota Republican Party (2023-present)
- Scott County BPOU Delegate (2022, 2024)
- Precinct Chair 54B, Precinct 4 (2024)
- Organized and led meetings to regroup and refocus CD2 after Tayler Rahm withdrew from the CD2 race (2024)
- Key Player in CD2 Lincoln Reagan Dinner (2023), which raised approximately \$27K
- Actively engaged in coalition-building across CD2 BPOUs to improve district-wide coordination and unity (2023-present)
- Member, Prior Lake City Community Engagement Committee (2022 to present)
- Endorsed Senate Candidate, SD54 (2022)
- Bill Passed Through Minnesota Legislature (2019)